

# Office of Equal Opportunity

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The Office of Equal Opportunity seeks to create an NC State experience where everyone, regardless of beliefs, background, orientation or ability, feels at home as part of the Wolfpack.

The unit strives to make NC State University a discrimination-free, harassment-free environment for faculty, students and staff to work, live and learn. This unit is responsible for managing and monitoring the university's equal opportunity compliance activities, overseeing the university's equal opportunity policies, responding to complaints, conducting investigations, developing and delivering training and educational outreach to campus and consulting with supervisors, managers and unit equity officers regarding equal opportunity concerns and initiatives.

The unit also includes the Disability Resource Office (DRO), which facilitates accommodations and services for individuals with documented disabilities and serious medical conditions. Accommodations and services are rendered based on the individual's documented needs and are determined through an interactive process. DRO will maintain appropriate confidentiality of records and communication regarding disability. To receive accommodations and services, please contact the DRO as far in advance as possible. Website: [dro.equalopportunity.ncsu.edu/](https://dro.equalopportunity.ncsu.edu/)

231 Winslow Hall  
Box 7530  
NC State University  
Raleigh, NC 27695-7530  
Phone: 919.515.3148  
Website: [equalopportunity.ncsu.edu](https://equalopportunity.ncsu.edu) (<https://diversity.ncsu.edu/>)